

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
ARMED FORCES TRIBUNAL, REGIONAL BENCH, KOLKATA

Tele : 033-22236834
Fax : 033-22236832
E mail : aftkolkata@yahoo.in

O-6, Clyde Row, Hastings,
Kolkata- 700022

F. No. 56(1)/AFT/KB/RR/2019/VOL-III/

Dated: 18th Aug 2025

CIRCULAR

1. Applications are invited for filling up the posts of Principal Private Secretary (PPS), Section Office/Tribunal Officer, Private Secretary, Junior Accounts Officer (JAO), Tribunal Master (Stenographer Grade-1), Junior Accountant, Upper Division Clerk, Lower Division Clerk, Staff Car Driver, Data Entry Operator, Steno Grade 'D' in the Armed Forces Tribunal, Regional Bench, Kolkata on **Deputation /Absorption** for a period of three years from suitable candidates, who fulfill the eligibility conditions:-

Ser No.	Name of the Post	No of Post	Pay scale (Rs)	Eligibility conditions
1.	Principal Private Secretary (General Central Service Group 'A' Gazetted, Ministerial)	01 (One)	Pay Matrix Level 11 (Rs.67700-208700)	<p><u>Deputation/Absorption.</u></p> <p>Stenographer in Central Government or State Government or Supreme Court 'or High Courts or Subordinate Courts or High Courts or District Courts or Statutory/Autonomous bodies having pensioner benefits,</p> <p>(a) holding analogous post on regular basis in the parent cadre or department, or</p> <p>(b) with six year regular service in the parent cadre or department in posts in Level – 8 of the Pay Matrix or</p> <p>(c) with seven years in regular service in the parent cadre or department in posts in Level – 7 of the Pay Matrix .</p> <p>Desirable - Knowledge in computer operation</p> <p>Note : 1. The Departmental officers in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, a deputationist in the Armed Forces Tribunal shall not be eligible for consideration for promotion.</p> <p>Note : 2. The period of deputation including the period of deputation (including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or Department of the Central Government shall ordinarily not exceeds three years. The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of application.</p>



Ser No.	Name of the Post	No of Post	Pay scale (Rs)	Eligibility conditions
2.	Tribunal Officer/ Section Officer (General Central Service Group 'B' Gazetted, Non-Ministerial)	02 (Two)	Pay Matrix Level 7 (Rs.44900-142400)	<p><u>Deputation/Absorption</u></p> <p>Persons working under Central Government or State Government or Supreme Court Or High Courts or Subordinate Courts or Statutory/Autonomous bodies having pensioner benefits.</p> <p>(a) (i) holding analogous post on regular basis in parent cadre or department, or</p> <p>(ii) post in the Level-5 of the Pay Matrix (Rs. 29200-92300) with five years regular service in the grade, and</p> <p>(b) possession the following educational qualifications and experience:</p> <p>(i) Degree of a recognized University, and</p> <p>(ii) Having 2 years' experience in personnel, administrative or judicial work,</p> <p>Desirable: Degree in Law.</p> <p>Note : 1. The Departmental officer in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation</p> <p>Note : 2. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or Department of the Central Government shall ordinarily not exceeds three years. The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of application.</p>
3.	Private Secretary (General Central Service Group 'B' Gazetted, Ministerial)	01 (One)	Pay Matrix Level 7 (Rs.44900-142400)	<p><u>Deputation/Absorption</u></p> <p>Stenographer in Central Government or State Government or Supreme Court 'or High Courts or Subordinate Courts or Statutory/Autonomous bodies having pensioner benefits, holding,</p> <p>(i) analogous post on regular basis in parent cadre or department, or</p> <p>(ii) a post in the Level-6 of the Pay Matrix). Rs 35400-112400) with five years regular service in the grade,</p> <p>Note : 1. The Departmental officer in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation</p> <p>Note : 2. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or Department of the Central Government shall ordinarily not exceeds three years. The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of application</p>



Ser No.	Name of the Post	No of Post	Pay scale (Rs)	Eligibility conditions
4.	Junior Accounts, Officer (JAO) (General Central Service Group 'B' Non Gazetted, Non Ministerial)	01 (One)	Pay Matrix Level 6 (Rs.35400-112400)	<p><u>Deputation</u></p> <p>Officials working under Central Government or State Government or Supreme Court or High Court or Subordinate Courts or Statutory Autonomous bodies having pensionary benefits :-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department, or</p> <p>(ii) with six years' service in the level -5 in the pay matrix (Rs 29200-92300) within rendered after appointment thereto on regular basis,</p> <p>(iii) Possessing Bachelor's Degree from a recognized University, and</p> <p>(b) who have undergone training in cash and accounts work in the institute of Secretariat training and management or an equivalent course from a recognized institute and having two years experience of cash accounts and budget work.</p> <p>Note : The period of deputation including period of deputation in another ex-cadre post held immediately preceding the appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p> <p>Note : The maximum age limit for appointment by deputation shall not exceed fifty-six years as on the closing date of receipt of application.</p>
5.	Tribunal Master /Stenographer Grade -1 (General Central Service Group 'B' Non Gazetted, Ministerial)	02 (Two)	Pay Matrix Level 6 (Rs.35400-112400)	<p><u>Deputation/Absorption</u></p> <p>Stenographer of the Central Government or Armed Forces or State Government or Supreme Court 'or High Courts or District Courts or Statutory/Autonomous bodies having pensionary benefits, holding.</p> <p>(i) analogous post on regular basis in parent cadre or department, or</p> <p>(ii) post in the Level-4 of the Pay Matrix (Rs 25500-81100) with 10 years regular service in the grade.</p> <p>Note : 1. The Departmental officer in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation ((including Short Term Contract).</p> <p>Note : 2. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of application.</p>



6.	Junior Accountant (General Central Service Group 'C' Non-Gazetted, Non-Ministerial)	01 (One)	Pay Matrix Level 5 (Rs.29200-92300)	<u>Deputation</u> Officials working under Central Government or State Government or Supreme Court or High Court or Subordinate Courts or Statutory/Autonomous bodies having pensionary benefits. (a) (i) holding analogous post on regular basis in parent cadre or department, or (ii) With five years regular service in posts in the Level – 4 in the Pay Matrix (Rs 25500-81100). and (b) (i) Possessing Bachelor's Degree from a recognized University, and Note : The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the the Central Government shall ordinarily not exceed three years.
7.	Upper Division Clerk (General Central Service Group 'C' Non-Gazetted, Ministerial)	03 (Three)	Pay Matrix Level 4 (Rs.25500-81100)	<u>Deputation/Absorption</u> Officials working under Central Government or State Government or Tribunal or Commissions or Statutory/Autonomous bodies or Courts having pensionary benefits :- (a) (i) holding analogous post on regular basis in parent cadre or department, or (ii) holding the post in the Pay Matrix Level-2 with eight years regular service in the grade. Note : The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.



Ser No.	Name of the Post	No of Post	Pay scale (Rs)	Eligibility conditions
8.	Lower Division Clerk (General Central Service Group 'C' Non-Gazetted, Ministerial)	03 (Three)	Pay Matrix Level 2 (Rs.19900-63200)	<p><u>Deputation/Absorption</u></p> <p>1. Officials holding analogous posts on regular basis in the in the Central Government or State Government or Tribunals or Commission or Statutory bodies or Courts.</p> <p>2. <u>Essential</u></p> <p>(a) 12th Class pass or equivalent qualification from a recognized Board or University.</p> <p>(b) A typing speed of 35 words per minute in English or 30 words per minute in Hindi on computer (35 words per minute and 30 words per minute correspond to 10500 Key Depression Per Hour/9000 Key an average or 05 key depressions for each word (Time allowed – 10 minutes).</p> <p>(c) Computer training course of at least six months duration.</p> <p>Desirable: Graduate from a recognized university</p> <p>3. The Armed Forces [personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered who shall if selected, be given deputation terms upto the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment.</p> <p>Note 1 : Period of deputation including period of deputation in another ex-cadre post, held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years.</p> <p>Note 2 : The maximum age limit for appointment by deputation or absorption shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>



09.	Staff Car Driver (General Central Service Group 'C' Non Gazetted, Non Ministerial)	02 (Two)	Pay Matrix Level 2 (Rs.19900-63200)	<p><u>Deputation/Absorption</u></p> <p>1. On the results of a test in driving designed to adjudge suitability for the post with reference to the standards of competence considered essential in drives of staff Car from amongst</p> <p>(a) Persons holding analogous posts of staff car drivers in Ministries or Departments of the Central Government or State Governments or Tribunals or Commissions or Statutory Bodies or Courts on regular basis.</p> <p>(b) Regular Despatch Riders (Group C) in the pay Matrix Level-2 and possessing a valid Driving License or</p> <p>(c) Regular employee in the level 1 of the Pay Matrix Level – 1 with three years experience of the Central Government or State Government or Tribunals or Commissions or Statutory Bodies or Courts located where the concerned Bench of the Tribunal is functioning.</p> <p>2. <u>Essential Qualification :-</u></p> <p>(a) 10th standard pass from a recognized Board.</p> <p>(b) Experience of driving a motor car for atleast three years.</p> <p>(c) Possessing a valid driving licence for motorcars.</p> <p>(d) Knowledge of motor mechanism (should be able to remove minor defects in vehicle).</p> <p>3. The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered who shall if selected, be given deputation terms upto the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment.</p> <p>Note 1 : Period of deputation including period of deputation in another ex-cadre post, held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years.</p> <p>Note 2 : The maximum age limit for appointment by deputation or absorption shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>
-----	---	-------------	--	--



Ser No.	Name of the Post	No of Post	Pay scale (Rs)	Eligibility conditions
10.	Data Entry Operator (DEO) (General Central Service Group 'C' Non-Gazetted, Non-Ministerial)	02 (Two)	Pay Matrix Level 2 (Rs.19900-63200)	<p><u>Deputation/Absorption</u></p> <p>1. Officials from the Central Government or State Governments or Tribunals or Commissions or Statutory Bodies or Courts.</p> <p>(a) holding analogous post on regular basis or (b) holding post (s) in the Pay Band 1 Rs 5200-20200 plus Grade pay of Rs 1900/-, with two years regular service in the Grade.</p> <p>2. <u>Essential Qualification: -</u></p> <p>(a) 12th Class Pass or equivalent qualification from a recognized institution or Board or equivalent and (b) Diploma or Certificate in Information Technology or Computer field and (c) Knowledge of Data Entry or/ Computer operation. (Should possess a speed of not less than 8000 key depressions per hour for Data Entry Work).</p> <p>Desirable : Graduate from a recognized University.</p> <p>Note : The speed of 8000 Key Depressions per hour for data entry works is to be judge by conducting a speed test on the Electronic Data of Processing (EDP) Machin(s) by the Competent Authority.</p> <p>3. The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered who shall if selected, be given deputation terms upto the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment.</p> <p>Note 1. Period of deputation including period of deputation in another ex-cadre post, held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years.</p> <p>Note 2. The maximum age limit for appointment by deputation or absorption shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>



11.	Steno Grade 'II' (General Central Service Group 'C' Non-Gazetted, Ministerial	03 (Three)	Pay Matrix Level 4 (Rs.25500-81100)	<p><u>Deputation/Absorption</u></p> <p>1. Officials holding analogous post on regular basis in the Central Government or State Governments or Tribunals or Commissions or Statutory Bodies or Courts.</p> <p>2. <u>Essentials</u></p> <p>(a) 12th Class pass or equivalent qualification from a recognized Board or University.</p> <p>(b) Skill Test Norms : On computer .</p> <p>(i) Dictation : 10 minutes @ 80 words per minute.</p> <p>(ii) Transcription : 50 minutes (English). 65 minutes (Hindi)</p> <p>(c) Computer training course of at least six months duration.</p> <p>3. <i>The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered who shall if selected, be given deputation terms upto the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment.</i></p> <p>Note 1. <i>Period of deputation including period of deputation in another ex-cadre post, held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years.</i></p> <p>Note 2. <i>The maximum age limit for appointment by deputation or absorption shall be not exceeding 56 years as on the closing date of the receipt of applications</i></p>
-----	--	---------------	--	--



2. The pay & Allowances and other terms and conditions of the officer/officials selected on deputation will be governed in accordance with the Department of DoP&T Office Memorandum No 6/8/2009-Estt (Pay-II) dated 17.06.2010, as amended from time to time.
3. The departmental officers /officials in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, a deputationist in the Armed Forces Tribunal shall not be eligible for consideration for appointments by promotion channel.
4. The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of applications.
5. **General Information :**
 - (a) Self certified photo copies of all the educational and other testimonials & certificates are required to be attached alongwith the application.
 - (b) Applications for deputation will have to be routed through their parent department by the Competent Authority, alongwith the photocopies of Annual Confidential Report for last five years.
 - (c) Application received after the last date will not be entertained.
6.
 - (a) The departmental officers in the feeder grade who are in direct lone of promotion, shall not be eligible for consideration for appointment on deputation. Similarly, a deputationist in the Armed Forces Tribunal shall not be eligible for consideration for appointment by promotion channel.
 - (b) The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department f the Central government shall ordinarily not exceed **three years**.
7. The application in the prescribed pro forma (Annexure-1) from the eligible officer/officials, who can be spared in the event of his/her selection may be forwarded to the Registrar-in- Charge, Armed Forces Tribunal, Regional Bench, O-6, Clyde Row, Hastings, Kolkata 700 022 by the Department **Latest by 29 October 2025 (Wednesday)** alongwith '**No Objection Certificate**'. While forwarding the application, vigilance clearance certificate and a certificate to the effect that No Disciplinary action/Inquiry is pending or contemplated against the officer/official concerned shall also be furnished.
8. The applications received without supporting documents, photographs, unsigned and incomplete in any manner, shall be summarily rejected.
9. It may please be noted that this Office is not yet enlisted in the Directorate of Estate for allotment of GPRA (General Pool Residential Accommodation).
10. Number of vacancies reflected above may vary.

Enclosure : As above



5/10/25
(Sagiruddin Azad)
Registrar I/C

Distribution:-

1. The Principal Registrar, AFT, Principal Bench, West Block VIII, RK Puram, New Delhi – 66 - With a request to post he circular on Principal Bench Website please.
2. The Ld. Registrar General, High Court at Calcutta, AFT, Regional Bench,
3. The Under Secretary, MoD, AFT Cell, New Delhi
4. The JAG Branch,, Army, Navy, Air Force, New Delhi
5. Controller General of Defence Accounts, Palam, Delhi Cantt – 110 010
6. PPS to Hon'ble Member (Judicial) & HoD, AFT, RB, Kolkata - for kind info of the Hon'ble HoD
7. Registrar, Central Administrative Tribunal, 11&12th Floor, MSO Building, 234 AJC Bose Road, Kolkata - 20
8. HQ, Eastern Command, (Adm & Est Branch), Fort William, Kolkata – 21
9. HQ Bengal Sub Area, (Adm & Estt Branch), Kolkata – 22
10. AWPB, HQ Bengal Sub Area, Kolkata - 22
11. PCDA, Patna
12. CDA, Salt Lake, Kolkata – 91
13. Office file
14. Guard file